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**The Payroll
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Of Results
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Vecchio + More |

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Every Rainbow Six

Siege Operator

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Ubisoft | Each and

Every | WIRED

Profit First With

Author Mike

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Michalowicz (Full
Presentation) |

PrintHustlers Conf

2019 Google Forms

Full Tutorial From

Start To Finish -

How To Use Google

Forms Learn Python

- Full Course for

Beginners [Tutorial]

Batman Arkham

Timeline - The

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Complete Story of
the Arkhamverse
(What You Need to
Know!) In the Age
of AI (full film) |
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Creating a survey
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2.3 Let's Write: First
Lines and Literature
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Job Napoleon Hill -

10 Rules of Self

Discipline YOU

MUST SEE ~~The~~

~~Wisest Book Ever~~

~~Written! (Law Of~~

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~~Attraction) *Learn~~

~~THIS!~~ Napoleon
Hill's Think \u0026
Grow Rich

Condensed and
Narrated by Earl
Nightingale 7 - A
Positive Mental
Attitude (PMA) -
Napoleon Hill's
Master Course 1954
(original audio) ~~How~~

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~~to Prosper in Hard
Times Audiobook by
Deloitte
Napoleon Hill Part 1~~

Napoleon Hill Think
And Grow Rich
ORIGINAL Full
Length

Darksiders Timeline
- The Entire History
Explained (What
You Need to Know!)

Nudge Summary in
Page 7/92

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2 Minutes TOP 7

Interview Questions
and Answers (PASS
GUARANTEED!)

~~XXXXXXXXXX XXXXXXXX~~

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~~land Area~~ The Lean
Startup | Eric Ries |
Talks at Google One
Tip that Wins Every
Job Interview: Live
Office Hours:

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Andrew LaCivita
Oracle PeopleSoft
on Oracle Cloud
Deloitte

Infrastructure The
Difference Between
People Who Succeed
and Those That
Don't w/ Seth Godin

2017 Finance \u0026

Operations Survey

Report ~~AMAZON~~

~~Interview Questions~~

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~~And Answers! (How~~

~~To PASS an~~

~~Amazon Job~~

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Exploring Census

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Technologies ~~How~~

~~to set up~~

~~QuickBooks Online~~

~~Payroll when you~~

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already paid
employees this year
(Part 2)~~

The Payroll
Operations Survey
Summary

The 2018 Payroll
Operations Survey
Summary of results

ES 1 2 2 3 4 5 6 7

Breakdown of global
respondents 76%

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have a presence in
North America 27%

have a presence in
Latin America 57%

have a presence in
Europe, Middle East,
and Africa 48%

have a presence in Asia
Pacific Overview

Nearly half of the
survey respondents
(49 percent) either

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The 2018 Payroll
Operations Survey
Summary of results
The Deloitte Global
payroll
benchmarking
survey, sponsored by
the APA and GPMI,
was open to Deloitte
clients, APA

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members, GPMI
subscribers, APA
Congress attendees,
and other Deloitte
partners. The survey
was presented
through the lens of
three geographic
levels (globally,
regionally and in-
country) with three
distinct sections

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offered
(demographic,
innovation and
benchmarking).

Global Payroll
Benchmarking
Survey | Deloitte US
of payroll operations
back in-house, with
a 7% increase from

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38% in 2017 to 45% in 2019. Looking all the way back to the original survey in 2013, the shift back in-house has increased from 28% to 45%, almost doubling the percentage of those who choose to service their payroll

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operations internally.
A deeper analysis
reveals the shift is

2019 EY Global
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Transformation and

Deloitte Tax LLP's

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to present this

summary of the

results from the

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Highlights of the
Payroll Solutions
Survey: □ Direct

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deposit is a big deal
in the payroll world.

Nearly everyone
(95%) offers their
employees direct
deposit. Just under
the same percentage
of employ- ees
(94%) prefer getting
paid by direct
deposit.

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SUMMARY -
Netspend

The 2019 EY Global Payroll Survey revealed that organizations with a formalized payroll strategy indicated more advanced payroll operations. The 2019 EY Global

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Payroll Survey

examined how

organizations are

addressing payroll

trends through the

lens of payroll

strategy component.

Thanks to the

participation of 128

respondents, the

2019 survey results

provide additional

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insights on how
companies can
prepare for the
payroll of the future
and understand
which steps can
further enhance the
function.

How organizations
can prepare for the

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payroll of the ...

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operations survey
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the most working
sellers here will
categorically be in
the middle of the
best options to
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on a survey
Of Results
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conducted among
payroll professionals
in the APAC region,
aimed at

understanding their
payroll practices and
strategies. While

smaller
organizations are
still using in-house
payroll systems or

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just plain paper- or
spreadsheet-based
systems, larger
organizations tend to
outsource end-to-end
payroll management.

Key Considerations
in Payroll
Management
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Results Deloittevirus
inside their
computer. the
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A summary of
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questionnaire results helps organizations to understand the outcome of their survey and see whether they achieved their initial goal. Provide background information and context in your summary and be

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sure to use visuals to
present the data.

Draw conclusions
and decide on the
next steps.

How to Write
Survey Summaries |
Bizfluent
payroll professionals
(54.6%) reported

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that the accounting
and/or finance
Deloitte
department oversees
their operations, this
is a drop from 60%
reported in the prior
Bloomberg Payroll
Benchmarks survey
fielded four years
before this survey.
Most of the
remaining payroll

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offices (36.2% of all
responding
departments) report
directly to human
resources.

Special Report 2019
Payroll Benchmarks
Survey Report
the payroll
operations survey

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HR & Payroll □ Hire
Personnel 3. HR &
Payroll □ Terminate
Employees 4. HR &

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Payroll □ Time

Recording 5.

Performance

Management 6. PMP

□ Salary Increase 7.

PMP □ Bonus 8.

C&B Process □ Job

Evaluations (JE) 9.

Vacation Processing

10. HR & Payroll □

Payroll Data

Maintenance 11. HR

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Of Results
and Payment 12.
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Human Resources &
Payroll Process
Flowchart

In this summary of
our third biennial
edition of the EY
Global Payroll
Survey, we explore

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how these issues and others are impacting organizations, as well as the solutions they are using to address them. We also delve into the choices payroll providers are making to respond to the challenges their customers face.

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Three ways
companies can
prepare for the
payroll of the ...

Get an at-a-glance
summary of your
total payroll liability,
a comparison of this
week's total payroll
to the previous

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weeks, and a rolling
12-month view
trending total labor
and expense
changes. This report
helps ensure
calculation of the
perfect paycheck.
Deliver Multiple
Payment Methods
Pay employees using
their preferred

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Exposing Financial
Chicanery | John Del
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Siege Operator

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Ubisoft | Each and

Every | WIRED

Profit First With

Author Mike

Michalowicz (Full

Presentation) |

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Forms Learn Python
- Full Course for

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of AI (full film) |

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Job Napoleon Hill -

10 Rules of Self

Discipline YOU

MUST SEE The

~~Wisest Book Ever~~

~~Written! (Law Of~~

~~Attraction) *Learn~~

~~THIS!~~ Napoleon

Hill's Think \u0026amp;

Grow Rich

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Narrated by Earl

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Nightingale 7 - A

Positive Mental

Attitude (PMA) -

Napoleon Hill's

Master Course 1954

(original audio) ~~How~~

~~to Prosper in Hard~~

~~Times Audiobook by~~

~~Napoleon Hill Part 1~~

Napoleon Hill Think

And Grow Rich

ORIGINAL Full

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Length

Darksiders Timeline
- The Entire History
Explained (What
You Need to Know!)

Nudge Summary in
2 Minutes TOP 7

Interview Questions
and Answers (PASS
GUARANTEED!)

~~XXXXXXXXXX-XXXXXX~~

~~XXXXXXXXXX~~ **Calculate**

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~~land Area~~ The Lean
Startup | Eric Ries |
Talks at Google One
Tip that Wins Every
Job Interview: Live
Office Hours:
Andrew LaCivita
Oracle PeopleSoft
on Oracle Cloud
Infrastructure The
Difference Between
People Who Succeed

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Operations Survey

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~~And Answers! (How~~

~~To PASS an~~

~~Amazon Job~~

~~Interview—~~

~~Preparation TIPS!)~~

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Technologies ~~How
to set up~~

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Payroll when you
already paid
employees this year
(Part 2)~~

The Payroll
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Summary

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The 2018 Payroll
Operations Survey
Summary of results

ES 1 22 3 4 5 6 7

Breakdown of global
respondents 76%

have a presence in
North America 27%

have a presence in
Latin America 57%

have a presence in
Europe, Middle East,

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and Africa 48% have
a presence in Asia
Pacific Overview
Nearly half of the
survey respondents
(49 percent) either

The 2018 Payroll
Operations Survey
Summary of results
The Deloitte Global

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payroll

benchmarking

survey, sponsored by

the APA and GPMI,

was open to Deloitte

clients, APA

members, GPMI

subscribers, APA

Congress attendees,

and other Deloitte

partners. The survey

was presented

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through the lens of
three geographic
levels (globally,
regionally and in-
country) with three
distinct sections
offered
(demographic,
innovation and
benchmarking).

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Global Payroll
Benchmarking
Survey | Deloitte US
of payroll operations
back in-house, with
a 7% increase from
38% in 2017 to 45%
in 2019. Looking all
the way back to the
original survey in
2013, the shift back
in-house has

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increased from 28% to 45%, almost doubling the percentage of those who choose to service their payroll operations internally. A deeper analysis reveals the shift is

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The Payroll
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Summary of Results
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LLP's Human
Capital HR
Transformation and

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Deloitte Tax LLP's
Global Employer
Services are pleased
to present this
summary of the
results from the
2011 Payroll
Operations Survey.

The Payroll
Operations Survey

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statement as
skillfully as
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Highlights of the
Payroll Solutions
Survey: □ Direct
deposit is a big deal
in the payroll world.
Nearly everyone
(95%) offers their
employees direct
deposit. Just under

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the same percentage
of employees
(94%) prefer getting
paid by direct
deposit.

SUMMARY -

Netspend

The 2019 EY Global
Payroll Survey
revealed that

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organizations with a
formalized payroll
strategy indicated

more advanced

payroll operations. T

he 2019 EY Global

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examined how

organizations are

addressing payroll

trends through the

lens of payroll

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strategy component.

Thanks to the
participation of 128
respondents, the
2019 survey results
provide additional
insights on how
companies can
prepare for the
payroll of the future
and understand
which steps can

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further enhance the
function.

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can prepare for the
payroll of the ...

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operations survey
summary of results
deloitte, as one of
the most working

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categorically be in
the middle of the

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This paper is based
on a survey
conducted among
payroll professionals
in the APAC region,
aimed at
understanding their

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payroll practices and
strategies. While
smaller

organizations are
still using in-house
payroll systems or
just plain paper- or
spreadsheet-based
systems, larger
organizations tend to
outsource end-to-end
payroll management.

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Key Considerations
in Payroll

Management

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A summary of
questionnaire results
helps organizations
to understand the
outcome of their
survey and see
whether they

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achieved their initial goal. Provide background information and context in your summary and be sure to use visuals to present the data. Draw conclusions and decide on the next steps.

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Of Results

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payroll professionals
(54.6%) reported
that the accounting
and/or finance
department oversees
their operations, this
is a drop from 60%
reported in the prior

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Bloomberg Payroll
Of Results
Deloitte
Benchmarks survey
fielded four years
before this survey.

Most of the
remaining payroll
offices (36.2% of all
responding
departments) report
directly to human
resources.

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□ Salary Increase 7.
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C&B Process □ Job
Evaluations (JE) 9.
Vacation Processing
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Payroll Data
Maintenance 11. HR
& Payroll □ Payroll
and Payment 12.

Human Resources &
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edition of the EY
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Survey, we explore
how these issues and
others are impacting
organizations, as
well as the solutions
they are using to
address them. We

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also delve into the choices payroll providers are making to respond to the challenges their customers face.

Three ways
companies can
prepare for the
payroll of the ...

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calculation of the
perfect paycheck.

Deliver Multiple
Payment Methods

Pay employees using
their preferred
method.