

## Organizational Culture Employee Engagement Denison

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The Employee Engagement Assessment measures the energy, passion, pride, and effort that your employees bring to work every day. Denison's approach is unique in that we provide you with benchmarked engagement and culture data. This combination helps you understand your employees' current engagement and how to shape your culture to increase their engagement into the future.

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The stronger a company's culture, the better employees understand what is expected of them and what they're working toward. Engaged employees are more likely to stay happy, motivated, and committed to your company. Overall, an engaged employee is more: Connected to your company's mission. Motivated to exceed their goals.

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Denison's Performance Analytics connects the dots between culture and outcomes, like employee engagement. With the Driver Analysis, you will be able to pinpoint the areas of your culture that will have the greatest impact on the outcomes you care most about.

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Organizational development has certain factors that improve sustainability on basis of effectiveness. The improvement in productivity leads to employee commitment as norms, values and objectives helps in improving culture of an organization.

**Impact of Organizational Culture on Employee Performance**

This unique survey evaluates the underlying cultural traits and management practices that influence business performance. With our Denison Culture Assessment, your employees will take the culture survey and we map their responses against the Denison Model. The cumulative data will show you areas of alignment and discord in the four key drivers of high performance—mission, adaptability, involvement, and consistency.

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