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*situational  
interviews) are  
designed to test  
one or more  
skills or  
competencies.  
The interviewer  
has a list of  
set questions,  
each focusing on  
a specific  
skill, and your  
answers will be  
compared against*

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pre-determined  
criteria and  
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Accordingly.

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questions) are a  
style of Master  
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interviewing  
often used to  
evaluate a  
candidate's key  
competencies,  
particularly  
when it is hard  
to select on the  
basis of  
technical merit.  
For example: for

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a particular  
graduate scheme,  
or a graduate  
job where  
relevant  
experience is  
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is one in which  
you are asked  
questions  
phrased in a  
specific manner  
so as to gather  
information from  
you about your  
past  
achievements,  
actions or  
tasks.*

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questions can be  
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phrased in a  
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number of ways  
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however they  
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almost always  
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start with  
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something like:  
Tell me about a  
time when...

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used by

interviewers to

assess your

performance in a

particular key

area or skill

that is

attributable to

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the job  
description. As  
each interview  
question is  
asked, you need  
to provide a  
specific example  
of where you  
match the  
competency being  
assessed. In  
this blog  
article we will  
explore what a

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provide you with  
some important  
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*interviewing for  
jobs today often  
fail because  
they are using  
yesterday's  
strategies. They  
haven't realized  
that the best  
employers have  
changed the way  
interviews are  
done, and it now  
takes a  
different*

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*strategy to  
succeed.*

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today's  
candidates a new  
more targeted  
way to prepare  
for the tough  
interviews based  
on the  
competencies  
that the most  
sophisticated*

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*employers are  
looking for.*  
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interviews  
provide the  
candidate with  
an opportunity  
to provide  
evidence for

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their level of  
competence.

Employing  
organisations  
will conduct a  
job design for a  
particular role,  
developing  
what's known as  
a competency  
framework.

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*"A competency-  
based interviews  
allow the  
interviewer to  
find out if you  
have the right  
experience,  
expertise and  
cultural fit,  
one that matches  
the DNA and  
culture of the*

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organisation.  
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*Conversely, it provides the applicant with the opportunity to demonstrate their skill, intellect and zeal for the role.” explains Joshua Ratilal, Group GM for Meetig8 .*

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based interview  
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is meant to test  
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exactly that:  
your competence.  
So, where some  
interviewers may  
be more  
interested in  
your experience



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or previous  
qualifications,  
what a Master  
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really wants to  
know is whether  
you have the  
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*difficult to  
pinpoint the  
relevant  
experience. Most  
companies use  
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past To Master  
achievements,  
actions or  
tasks.*

*Competency based  
questions can be  
phrased in a  
number of ways  
however they  
almost always  
start with  
something like:*

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*Tell me about a  
time when...*

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Answers ...  
by Andy*

*Bosworth. 20.*

*Apr. A*

*competency -  
based interview  
is an approach  
used by*



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*interviewers to  
assess your  
performance in a  
particular key  
area or skill  
that is  
attributable to  
the job  
description. As  
each interview  
question is  
asked, you need  
to provide a  
specific example*

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of where you  
match the  
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competency being  
assessed. In  
this blog  
article we will  
explore what a  
competency-based  
interview is,  
provide you with  
some important  
tips for passing  
them, and also  
provide you with

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Questions &  
Answers  
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revised edition  
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offers you a new  
and more  
effective way to  
handle the tough

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new interviews  
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so that you will  
How To Master  
emphasize the  
The Top 100  
knowledge,  
Interview Style  
skills, and  
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abilities that  
Fortune 500s  
you have and  
that employers  
demand.

Preparing for a  
competency-based  
interview will  
give you the  
strategy you

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*need to:*  
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Interviews,  
Revised Edition  
eBook by ...  
People  
interviewing for  
jobs today often  
fail because  
they are using  
yesterday's  
strategies. They  
haven't realized

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*that the best  
employers have  
changed the way  
interviews are  
done, and it now  
takes a  
different  
strategy to  
succeed.*

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Interviews shows  
today's  
candidates a new  
more targeted*

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*way to prepare  
for the tough  
interviews based  
on the  
competencies  
that the most  
sophisticated  
employers are  
looking for.*

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New . . .**

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*Competency based  
interviews  
provide the  
candidate with  
an opportunity  
to provide  
evidence for  
their level of  
competence.*

*Employing  
organisations  
will conduct a  
job design for a  
particular role,*



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developing  
what's known as  
a competency  
framework.

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Interview (Guide  
with Example  
Answers)

"A competency-  
based interviews  
allow the  
interviewer to  
find out if you

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*have the right  
experience,  
expertise and  
cultural fit,  
one that matches  
the DNA and  
culture of the  
organisation.*

*Conversely, it  
provides the  
applicant with  
the opportunity  
to demonstrate  
their skill,*

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*intellect and  
zeal for the  
role.” explains*

*Joshua Ratilal,  
Group GM for  
Meetig8*

*5 Keys to  
Preparing for a  
Competency-Based  
Interview ...*

*A competency-  
based interview  
is meant to test*

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exactly that:  
your competence.  
So, where some  
interviewers may  
be more  
interested in  
your experience  
or previous  
qualifications,  
what a  
competency-based  
interviewer  
really wants to  
know is whether

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you have the  
right skills to  
take the Master  
position on. Why  
would an  
employer use a  
competency-based  
interview?

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| need ...  
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**I struggled with interviews after being made redundant. I had 14 yrs of work experience and found it difficult to pinpoint the relevant experience. Most companies use competency based interviews and**

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contains the  
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buzz words  
employers want  
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to hear and  
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examples that  
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you can use.

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mpetency-Based  
series) by Robin  
Kessler and a  
great selection  
of related  
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