

## The Big Shift: Navigating The New Stage Beyond Midlife

***Present essays from noted authors and retirement experts on how to use retirement to achieve one's personal dreams.***

***Adults over the age of 50 constitute some of the most engaged and frequent users of public libraries. They may also be the most misunderstood, since the behavior, interests, and information needs of older adults have changed dramatically with the addition of the Baby Boomers. This book offers advice on how to reshape library services for this new generation of active older adults.***

***"The forces driving the first decades of the 21st century--globalization, technology, and unprecedented wealth mixed with jarring economic instability--are pushing the day of retirement later and later in life. The era of the aging worker is here. From the rice paddies of Japan to the heart of the American rust-belt, veteran international correspondent Joseph Coleman takes readers inside the lives of aging workers, exploring the factories, offices, and fields where they toil and the societies in which they live, giving the reader a front-row seat to the global older worker revolution. Profiles of individuals bring to life Coleman's exploration of how the United States--along with many countries around the world--deal with the rise of aging workforces. Throughout these stories, the author gives advice on how societies can best benefit from and assist their increasingly older population. Readers will come to know: --Michel Wattree, a retired French trucker who has found a second life as an elementary school bus driver and still nurses dreams of driving America's storied Route 66. --The aging crew of Japan's Yamashita Kogyosho, where for half a century they have crafted the world's fastest trains with their bare hands and hammers, exemplifies Japan's adaptive employment strategies that have helped the country deal with one of the oldest demographic compositions in the world. --Rita Hall, an unemployed hospital worker from Akron, Ohio, who hopes that a job training program will save her from spending the rest of her golden years in poverty--a fear shared by many who will far outlive their retirement savings. Amidst the stories of how these workers are working hard to adapt, Unfinished Work probes the struggles of companies either unable or unwilling to accommodate the aging of their workforces and the quandaries of governments and policymakers eager to control pension pay-outs to retiring boomers, yet unsure how to keep them on the job. What emerges is a compassionate but clear-eyed portrait of a world in the midst of a slow-motion aging revolution that will have vast consequences for present and coming generations"--***

***"A new life phase is beginning to emerge within our society. When the Baby Boom generation came of age in the 1960s and 1970s, they jump-started a cultural revolution that shaped today's society. Now, many feel***

***they are living a life of frenzied disharmony. This out-of-balance feeling is a signal that you are ready for your second coming of age, your life beyond adulthood. [This book] illuminates how to recognize and navigate the most challenging and fulfilling developmental stage of life"--Dust jacket flap.***

***Transitioning from the Top***

***Finding Your Grit and Grace Beyond Midlife***

***Becoming Through Lived Experience***

***Finding Work That Keeps You Happy and Healthy...and Pays the Bills***

***Identity and Lifelong Learning***

***How to Build On-Demand Teams that Drive Innovation, Control Costs, and Get Results***

***Great Jobs for Everyone 50+***

***The Big Book of Benefits and Mental Health 2021/22***

As the baby boomers move into retirement and later stages of life, gerontology and geriatrics have begun to receive much more attention. Changing Aging, Changing Family Therapy explores the ways in which family therapists' expertise in systems theory makes them uniquely qualified to take a leading role in helping families and individuals cope with the challenges and changed circumstances that aging brings. Clinicians will find detailed coverage and practical guidelines on a wealth of vital topics, including coping with the illness of a parent or partner, working past retirement age, outliving one's savings, preserving physical and mental well-being over time, and more. In Clergy Retirement: Every Ending a New Beginning for Clergy, Their Families, and Congregants, retirement is likened to a death experience, but much more. Besides saying goodbye to congregants, colleagues, and a career, it is equally important, as in any other loss, to take time to grieve and then to discover new meaning in life through which to reinvent oneself and grow to new heights. This book is a manual for transition into a new world as one approaches retirement. It not only encourages the retiree to think through the process of making new meaning, but offers practical suggestions of how to do so.

We are living in a fast changing, complex and uncertain world and the future of the work, jobs and careers we are currently familiar with is unpredictable. What is certain is that our working lives are rapidly changing and this will continue after the Coronavirus pandemic. This book will serve to prepare the reader for these changes and offer career strategies for living through them. The book outlines the main issues affecting the current employment landscape, before detailing a process for a journey of discovery and includes a practical toolkit of interactive exercises of self-reflection. So, whether it is to take a career further along its current route, completely change direction, or reboot a career, this essential 'how to' guide will help readers understand their values, career drivers and strengths. Work is a large part of our life; it is vital to make the best of it.

Learning and identity development are lifetime processes of becoming. The construction of self, of interest to scholars and practitioners in

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adult development and adult learning, is an ongoing process, with the self both forming and being formed by lived experience in privileged and oppressive contexts. Intersecting identities and the power dynamics within them shape how learners define themselves and others and how they make meaning of their experiences in the world. The series, *I Am What I Become: Constructing Identities as Lifelong Learners*, is an insightful and diverse collection of empirical research and narrative essays in identity development, adult development, and adult learning. The purpose of this series is to publish contributions that highlight the intimate and intricate connections between learning and identity. The series aims to assist our readers to understand and nurture adults who are always in the process of becoming. We hope to promote reflection and research at the intersection of identity and adult learning at any point across the adult lifespan. The rich array of qualitative research designs as well as autobiographic and narrative essays transform and expand our understanding of the lived experience of people both like us and unlike us, from the U.S. and beyond. *Identity and Lifelong Learning: Becoming through Lived Experience*, Volume Two of the series, focuses on identity and learning within informal settings and life experiences. The contributions showcase the many ways that identity development and learning occur within cultural domains, through developmental and identity challenges or transitions in career or role, and in a variety of places from assisted living facilities to makerspaces. These chapters highlight identity and learning across the adult lifespan from millennials and emerging adults to midlife and older adults. The authors examine cultural, relational and social identity exploration and learning in international contexts and within marginalized communities. This volume features phenomenological and ethnographic qualitative studies, autoethnographies, case studies, and narratives that engage the reader in the myriad ways that adult development, learning, and identity connect and influence each other. Praise for: *Identity and Lifelong Learning: Becoming Through Lived Experience* "We all pay lip service to the importance of lifelong learning, but what is it exactly and how does it come about? The connections between identity and learning are intriguing and complex, especially when it comes to adult learners. In this very thoughtfully organized collection, researchers present qualitative and narrative studies, along with personal narratives, to explore identity development in formal and informal learning environments. Contributions from varied cultural contexts, most with powerful and moving stories to tell, provide insight into how identity, meaning-making, and adult learning and development intersect and influence each other. Psychologists, scholars and educators interested in identity development and meaning-making will find inspiration and fresh understanding in this innovative and enlightening series." Ruthellen Josselson Author of *Paths to Fulfillment: Women's Search for Meaning and Identity* "This innovative series on adult development is inspiring and substantive. We hear voices from the margins and stories of courage. We read identity-formation narratives by young adults and

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experienced professionals who share impressive capacities for transparency, vulnerability, and self-reflection. Many of the narratives are embedded in rigorous qualitative research that highlights diverse ways that identity is shaped through social positionality, lived experience, the quest for individuation, and willingness to encounter life as a dynamic learning process." Jared D. Kass, Lesley University Author, of A Person-Centered Approach to Psychospiritual Maturation: Mentoring Psychological Resilience and Inclusive Community in Higher Education

Encore

Practicing with 21st Century Realities

Embrace & Savor Your Next Chapter

Leading with Wisdom

Unfinished Work

Finding Work that Matters in the Second Half of Life

Big Shift, The

50+ Library Services

**Understanding the Social Economy of the United States is a comprehensive introduction to the operation and study of organizations with social goals – public sector nonprofits, civil society organizations, social enterprises, cooperatives and other organizations with a social mission – under the rubric of the social economy. This text is rich in examples and case studies that explain the social economy framework in the context of the United States. The book not only highlights the differences between these organizations and traditional businesses, but also provides applied chapters on organizational development, strategic management and leadership, human resources, finance, and social accounting and accountability in social economy organizations. The perfect introduction to the social economy framework for students of nonprofit management, business, social entrepreneurship, and public policy, Understanding the Social Economy of the United States an invaluable resource for the classroom and for practitioners working in the social economy sector.**

**In one of the most significant social trends of the new century, and the biggest transformation of the American workforce since the women's movement, members of the baby boom generation are inventing a new phase of work. Encore tells the stories of encore career pioneers who are not content, or affluent enough, to spend their next thirty years on a golf course. These men and women are moving beyond midlife careers yet refusing to phase out or fade away. As they search for a calling in the second half of**

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life and focus on what matters most, these individuals stand to transform the nature of work in America. They also hold the potential to create a society that balances the joys and responsibilities of contribution across the generations -- in other words, one that works better for all of us.

How can you move most effectively from the pinnacle of business and leadership success into "post-work" life that energizes you, and leverages your experience and your interests? This book draws on the experience of several past CEOs to address the important topic of 'personal continuity' for family business leaders transitioning from the day-to-day leadership of their enterprise. Making this transition remains challenging for most leaders. Lack of clarity or options for meaningful post-CEO roles is a major factor in succession struggles, resulting in wide-reaching consequences for all stakeholders in the enterprise. Here, family business consultant Brun de Pontet takes an in-depth look at the dynamics and challenges for leaders in transition and the systems around them, to deliver insights on sources of difficulty and tips and tools for effective planning. The book draws extensively on the experiences of more than a dozen former family business leader interviewees. These highly driven and accomplished business leaders share stories and lessons from their own personal continuity journey as they transitioned from the top of their companies. Combining these real examples with knowledge from years of consulting and research, Brun de Pontet helps leaders broaden their sense of self as they look forward to a rich, purpose-filled next chapter in life. The second edition of Understanding the Social Economy expands upon the authors' ground-breaking examination of organizations founded upon a social mission - social enterprises, non-profits, co-operatives, credit unions, and community development associations.

The Real Change-Makers: Why Government is Not the Problem Or the Solution

65 Things to Do When You Retire

Finding Work That Keeps You Happy and Healthy ... And Pays the Bills

Navigating the Unexpected

Challenges and Opportunities

Perspectives on the Future of the Sociology of Aging

Every Ending a New Beginning for Clergy, Their Family, and

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### the Congregation

#### How to Live Forever

This original and panoramic book proposes that the underlying forces of demography and globalisation will shortly reverse three multi-decade global trends – it will raise inflation and interest rates, but lead to a pullback in inequality. “ Whatever the future holds ” , the authors argue, “ it will be nothing like the past ” . Deflationary headwinds over the last three decades have been primarily due to an enormous surge in the world ’ s available labour supply, owing to very favourable demographic trends and the entry of China and Eastern Europe into the world ’ s trading system. This book demonstrates how these demographic trends are on the point of reversing sharply, coinciding with a retreat from globalisation. The result? Ageing can be expected to raise inflation and interest rates, bringing a slew of problems for an over-indebted world economy, but is also anticipated to increase the share of labour, so that inequality falls. Covering many social and political factors, as well as those that are more purely macroeconomic, the authors address topics including ageing, dementia, inequality, populism, retirement and debt finance, among others. This book will be of interest and understandable to anyone with an interest on where the world ’ s economy may be going.

The Big Shift Navigating the New Stage Beyond Midlife Public Affairs

From telemarketers to traffic jams to twenty-item shoppers in the ten-item line, our lives are full of interruptions. They're often aggravating, sometimes infuriating, and can make us want to tell people what we really think about them. But they also tell us something quite important about ourselves. The prophet Jonah's life was interrupted by a clear call of God that made him mad enough and scared enough to run in the completely opposite direction. Yet it wasn't really an interruption. It was an opportunity for Jonah to be involved in something the likes of which the Old Testament world had never seen: national revival in a Gentile country. What if Jonah had seen God's interruption for what it truly was—a divine intervention that held more adventure and possibility than any other thing he could have been doing at the time? What could have felt any better than being directly in the center of God's will? Yet we play it that same way—always running from major pains and minor problems that just don't seem to suit us at the time. Who knows what we're missing by being so interruption avoidant? In this very personal account of opportunities lost and lessons learned, popular conference speaker and author Priscilla Shirer shows how to embrace the amazing freedom and fulfillment that comes from going with God, even when He's going against your grain. . 'A masterpiece' Guardian 'I really admire and love this book' Sally Rooney 'An intellectual and emotional rollercoaster' Daily Mail 'I can't remember the last time I laughed so much reading a book' David Sedaris 'It moved me to tears' Elizabeth Day THE ONLY BOOK SHORTLISTED FOR BOTH THE BOOKER PRIZE AND THE WOMEN'S PRIZE FOR FICTION 2021

\_\_\_\_\_ This is a story about a life lived in two halves. It's about what happens when real life collides with the increasing absurdity of a world accessed through a screen. It's about living in world that contains both an abundance of proof that there is goodness, empathy, and justice in the universe, and a deluge of evidence to the contrary. It's a meditation on love, language and human connection from one of the most original voices of our time. \_\_\_\_\_ 'An utterly distinctive mixture of depth, dazzling linguistic richness, anarchic wit and raw emotional candour' Rowan Williams A 2021 Book of the Year: Sunday Times, Guardian, Daily Mail, Telegraph, Evening Standard, The Times, New Statesman, Red, Observer, Independent, Daily Telegraph

The Big Shift

Jewish Wisdom for Growing Older

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The Talent Equation: Big Data Lessons for Navigating the Skills Gap and Building a Competitive Workforce

Ageing Societies, Waning Inequality, and an Inflation Revival

The Enduring Power of Connecting the Generations

Changing Aging, Changing Family Therapy

Navigating the Talent Shift

Strategies for Addressing Serious Issues in a Connected Society

Revised and updated edition of the author's Great jobs for everyone 50+, c2012.

The how-to guide to finding profitable, fulfilling work after 50 Aimed at workers aged 50+ looking for a new job—whether they have been laid off or taken early retirement, need supplemental income, or want to pursue an encore career—Great Jobs for Everyone 50+ is the definitive guide to finding lasting financial security and personal and professional fulfillment. Opportunities abound—the trick is knowing where to look and what to expect. Whether readers are interested in trying jobs they've long dreamed of doing, or just want something with flexible hours that brings in a little extra income, this book covers all the options. As Americans live longer and healthier lives, the desire to work longer—for the income, the mental engagement, or the chance to give back—has grown. But there is little guidance for the 50+ crowd looking for work and few role models who've blazed a path. In Great Jobs for Everyone 50+, author and personal finance, retirement, and career transitions expert Kerry Hannon shows the way, with compelling stories from people who've been there. Presenting the nitty-gritty details of available job opportunities, wages to expect, typical hours, and the qualifications and savvy needed to get hired, the book is loaded with practical advice on how to prepare both professionally and financially to start out on a new adventure. Shows where the best opportunities for new employment lie Helps readers find profitable and rewarding jobs to save for retirement Understands that different workers want different things from their jobs and shows how to cast a wide net to find an opportunity that fits Provides incredible insights into working after 50 from Kerry Hannon, a nationally renowned expert in personal finance, retirement, and career transitions Motivational, inspirational, and thoroughly practical, Great Jobs for Everyone 50+ explains how to find part-time, temporary, work-at-home, or seasonal employment in profitable, rewarding jobs.

The Great Shift is about the new era of humanity. We have entered the new epoch of humanity's spiritual evolutionary journey into higher consciousness. Our present world is one in which order is arising out of chaos. Everything is changing and seeking equilibrium. The conditions are nothing short of a rebirth. We are quite literally witnesses and participants in the shift from individual to planetary consciousness. We are part of the emerging consciousness, and the signs are everywhere. It is here now, and we all have a part to play in it. This book is a guide to navigating the shift from an old paradigm into a new one. It is deeply rooted in the shamanic and Taoist traditions, which are a fountain of wisdom and

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knowledge for restoring our relationship with the Earth. Shamanism and Taoism are a way of living in harmony with nature, rather than an adherence to a religious doctrine. By practicing these ways of being, we awaken our soul calling and our connection to nature. They provide a myriad of responses to the spiritual quest of self-discovery. They are ways that embed us in the living web of life, yielding greater awareness and perspective. These practices are easily integrated into contemporary life and provide a means of navigating the turbulent times in which we live.

In this groundbreaking book, Mary O'Hara-Devereaux -- an internationally renowned business forecaster -- shows how organizations can hone their competitive edge during these uncertain times. Using the metaphor of traveling through the badlands of the American West, *Navigating the Badlands* offers the principles, tools, transformative strategies, and essential understanding executives and business leaders need if they are to weather the rugged, global business landscape of the future. Throughout the book O'Hara-Devereaux reveals how business leaders can seize the opportunity to create new value from successful alliances, reach global markets, and find top talent.

Intentional Ministry by, with, and for Older Adults

Navigating the Rituals of Midlife

Thriving in the Decade of Radical Transformation

No One Is Talking About This

A Canadian Perspective, Second Edition

The 7 Fundamental Shifts for Change Management that Delivers

Understanding the Social Economy of the United States

Strategies for Success

Inspire others to achieve high performance! Jann Freed takes the advice of more than 100 respected leaders and distills it into eight practices that underpin what it means to be a connected, engaged, and successful leader. She captures the insights of heavyweights such as Warren Bennis, Peter Senge, Stephen Covey, Marshall Goldsmith, Peter Block, and Margaret Wheatley, to present what works and what doesn't.

- Use the workshop and personal development suggestions to apply the eight practices into your daily life.
- Learn from the words and personal stories of highly respected leaders.
- Integrate the best of yourself and your life into your daily tasks and roles.

Today's hardworking professionals are navigating sudden waves of financial stress, management shakeups, and downsizing. Using the experiences of Titanic survivors as a powerful metaphor, executive coach Maggie Craddock offers lessons for a transformative approach to our professional lives, one that recognizes that "every man for himself"

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doesn't work long-term. Lifeboat is organized as a series of key questions we all need to ask ourselves when facing unexpected career disruption or difficult changes at our existing jobs. These questions help readers clarify their authentic priorities, assess the group energy that guides a particular workplace, and identify the type of job that will help them reach their true potential.

Using this helpful book, learn how the secret to happiness and longevity can be found through mentoring the next generation. In *How to Live Forever*, Encore.org founder and CEO Marc Freedman tells the story of his thirty-year quest to answer some of contemporary life's most urgent questions: With so many living so much longer, what is the meaning of the increasing years beyond 50? How can a society with more older people than younger ones thrive? How do we find happiness when we know life is long and time is short? In a poignant book that defies categorization, Freedman finds insights by exploring purpose and generativity, digging into the drive for longevity and the perils of age segregation, and talking to social innovators across the globe bringing the generations together for mutual benefit. He finds wisdom in stories from young and old, featuring ordinary people and icons like jazz great Clark Terry and basketball legend Kareem Abdul-Jabbar. But the answers also come from stories of Freedman's own mentors—a sawmill worker turned surrogate grandparent, a university administrator who served as Einstein's driver, a cabinet secretary who won the Presidential Medal of Freedom, and the gym teacher who was Freedman's father. *How to Live Forever* is a deeply personal call to find fulfillment and happiness in our longer lives by connecting with the next generation and forging a legacy of love that lives beyond us.

Humanity has recently entered an extraordinary period of transition in which it is preparing to make a quantum, transformational leap to a higher level of consciousness and reality known as the Fifth Dimension--forever leaving behind all experiences of fear, conflict, pain, sorrow and duality. As veils of forgetfulness and dysfunctional patterns begin to dissolve in this Shift, we are at the dawn of an entirely new era on the planet: life lived from love, peace, cooperation, abundance, and reverence for all existence. **AWAKENING TO THE FIFTH DIMENSION** is an

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indispensable guide for this journey into uncharted new territory in consciousness, which may include unprecedented experiences of freedom, joy and expansion as well as significant challenges of disorientation and rapid change. We are invited here into conscious participation in an accelerated evolution as we ascend into the Fifth Dimension. In mapping the territory of this dimensional shift, it is also a call to co-create a New Earth that many of us have deeply longed for. Among its themes:

- Common personal experiences during the Shift
- Ways to navigate it with ease and grace
- Understanding the Dimensions: Third, Fourth and the emerging Fifth
- Physical, mental and emotional "Ascension symptoms"
- Raising and sustaining your vibration: well-being, happiness, freedom
- Stepping into a new multi-dimensional identity
- Discovering your mission for assisting the planet through the Shift

Aging in Rural Places

The Little Black Book of Change

With Worn-Out Tools

Second Wind

Shortlisted for the Booker Prize 2021 and the Women's Prize for Fiction 2021

Lifeboat

Life Interrupted

The Multi-generational and Aging Workforce

*This handbook is a comprehensive resource for students, scholars, and practitioners seeking a broad overview of interrelated topics concerning the aging workforce.*

*Offers inspiration and guidance to help you make greater meaning and flourish amid the challenges of aging. It taps ancient Jewish wisdom for values, tools and precedents to frame new callings and beginnings, shifting family roles, and experiences of illness and death. For seekers of all faiths; for personal use and caregiving settings*

*Marc Freedman, hailed by the New York Times as "the voice of aging baby boomers [seeking] meaningful and sustaining work later in life," makes an impassioned call to accept the decades opening up between midlife and anything approximating old age for what they really are -- an entirely new stage of life, which he dubs the encore years. In The Big Shift, Freedman bemoans the fact that the discussion about longer lives in America has been entirely about the staggering economic costs of a dramatically aging society when, in reality, most of the nation's 78 million boomers are not getting old -- at least not yet. The whole 60- to 80-year-old period is simply new territory, he writes, and the people in this period constitute a whole new phenomenon in the 21st century. The Big Shift is animated by a simple premise: that the challenge of transitioning to and making the most of this new stage -- while deeply personal -- is much more than an individual problem; it's an urgent social imperative, one affecting all generations. By embracing this time as a unique period of life -- and providing guidance, training,*

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*education and support to the millions who are in it -- Freedman says that we can make a monument out of what so many think of as the leftover years. The result could be a windfall of talent that will carry us toward a new generation of solutions for growing problems in areas like education, the environment, and health care.*

*"As the baby boomer population begins to retire healthier than any generation before them, retirement is about to look a whole lot different. No longer are seniors satisfied with their retirement years being defined by wasting away their days on the porch or puttering around the house. In *Conscious Living, Conscious Aging*, Ron Pevny presents an empowering vision and practical tools that help one to age consciously for a passionate, fulfilling second half of life. This contemporary model for aging focuses on the potential for growth, passion, purpose, service, and spiritual exploration while also offering wisdom for dealing with inevitable losses. *Conscious Living, Conscious Aging* helps readers: -Identify unfulfilled goals; -Find ways to contribute their skills to society; -And, spend their retirement years as a time of profound personal development. Today, retirement presents a whole new opportunity to engage with life, community, and the world with vigor. Don't merely grow old, age consciously"--*

*Awakening to the Fifth Dimension -- A Guide for Navigating the Global Shift*

*Career Agility*

*Shift and Reset*

*The Great Shift*

*The Great Demographic Reversal*

*65 Notable Achievers on How to Make the Most of the Rest of Your Life*

*Navigating the New Stage Beyond Midlife*

*And How To Navigate It*

Essential strategies the nonprofit community can use to take advantage of rapidly changing technologies and new communication methods in our ultra-connected society In these challenging economic times, it is more important than ever for nonprofits to focus on shaping policy, building capacity, developing talent, improving their marketing and promotion, fundraising, and developing partnerships/collaboration for organizational success. *Shift & Reset: Strategies for Supporting Causes in a Connected Society* teaches the nonprofit/social change/philanthropy/cause community how to take advantage of rapidly changing technologies and new communication ecosystem that exist in our connected society. Addresses the most critical challenges facing the nonprofit/social change/philanthropy/cause community Re-envisioning how we support causes and address serious issues in our connected society Outlines how organizations must operate—and what happens when they don't re-think their work Features interviews with over twenty-five leading thinkers/authors/organizational leaders Innovative and right on time, *Shift & Reset* equips nonprofit professionals with a set of three core principles, a five-step checklist of immediate action items, as well as a list of ten "must-read" items.

*With Worn-Out Tools* is the story of a fiftyish black call center executive who, at the height of his career, in one year is struck down with a series of serious health

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issues, a career transition, and a shift in family dynamics. Take his journey with him as he navigates through these midlife rites of passage that challenges his resolve, strains his resources, and reconfigures his paradigm. You will root for him, laugh with him, and cry with him as he works his way through his path which may be much like your path.

The workforce is aging as people live longer and healthier lives, and mandatory retirement has become a relic of the past. Though workforces have always contained both younger and older employees the age range today has expanded, and the generational g

Your go-to-guide to delivering effective and transformative change that lasts All too often, change efforts fail to deliver on their promise. However it is possible to turn an organization around quickly to create a new future — one where people think and behave differently and deliver extraordinary results together. Whether you are the chairman, a board director or an aspiring senior executive, The Little Black Book of Change provides a practical, concise and insightful guide to understanding your organization and inventing something extraordinary. It is not about 'run of the mill' change programmes. It is about delivering extraordinary results — something that is not at all predictable. It will be your insight into creating significant shifts in the way people think and behave which can be applied in any area you wish; from improving service levels to cost reductions, innovation or increasing market share. Demystifies organisational transformation in 7 practical steps Based on real business case studies Grounded and accessible, rather than purely from theoretical models or processes The authors have 25 years' experience of implementing and facilitating transformations change Visit <http://www.littleblackbookofchange.com/>

Programs, Policies, and Professional Practice

Navigating Unexpected Career Change and Disruption

Sage Advice From 100 Experts

Great Jobs for Everyone 50 +, Updated Edition

Innovation in Action

Personal Continuity Planning for the Retiring Family Business Leader

The Struggle to Build an Aging American Workforce

Navigating the Badlands

*Marc Freedman, hailed by the New York Times as “the voice of aging baby boomers [seeking] meaningful and sustaining work later in life,” offers a recipe for how we can transform America's coming midlife crisis into a midlife opportunity. Millions of people in their fifties, sixties, and seventies are searching for answers to the question “What's next?” and are navigating their way to an entirely new stage of life and work, one that could last as long as midlife. Shifting to a much longer lifespan isn't as easy as it may seem. Unlike the transition from adolescence to adulthood, managing this process for many is a do-it-yourself project. Drawing on powerful personal stories, The Big Shift provides not only direction but a vision of what it would take to help millions find their footing in a new map of life.*

*A companion to the author's earlier book Designing an Older Adult Ministry (Discipleship Resources, 1999), this book will provide new information and outline ways to develop and strengthen*

*ministries by, with, and for older adults that can, and will, enhance the spiritual growth and well-being of people of all ages. The church is beginning to recognize that there are vast numbers of older people in its membership. It is becoming aware of its indebtedness to them for the leadership, support, service, and faith that has made the church of today possible. The church is uniquely positioned to help older adults respond to the challenges of aging; to see the tremendous potentialities in the lives of older adult for making the church and community better; and to assist older people as they experience new meaning and purpose in their later lives. Chapters include "Why Older-Adult Ministries?"; "Understanding the Aging Process"; "Aging and the Spiritual Journey"; "The New Seniors: Boomers?"; "Intentional Ministry by, with, and for Older Adults"; "Organizing for Intentional Ministry in the Local Church"; "Organizing for Intentional Ministry in the Conference"; "Congregational Care Ministry"; "Additional Ideas for Intentional Ministry"; and "Trends in Aging." Appendixes include a "Facts about Aging" quiz, information on creating and using older adult surveys, and suggested resources for further reading and study.*

*"Companies that can unleash the passions and gifts of their people will have a competitive advantage in the landscape of the future--becoming curators instead of keepers of talent. This book gives readers some of the keys to cracking that code." --CARLEEN HAAS, VICE PRESIDENT AND CHIEF TALENT OFFICER, HUMANA IS YOUR HR DEPARTMENT PREPARED TO FLIP THE BIG DATA SWITCH? At every stage of the employee life cycle, a data-driven approach to HR can help companies make smarter decisions about their most important asset: their people. In the wake of the greatest shock to the labor market since the Great Depression, companies are faced with looming skill shortages, retention concerns, and questions regarding the most effective composition of their workforce. The Talent Equation shows you how to navigate today's hiring climate and drive your business forward. Matt Ferguson, CEO of CareerBuilder, offers hiring professionals and business leaders a roadmap to attract and retain top talent. Ferguson and coauthors Lorin Hitt (Wharton School) and Prasanna Tambe (NYU's Stern School) commissioned a landmark big data study of more than 2,700 employers and 33 million resumes to find the relationship between market performance, education attainment, and employee tenure. The findings are enlightening--and quite surprising. The Talent Equation explores: The ROI of increased education levels and retention rates The benefits of continuous recruitment and talent pipelines technology market, and how workforce analytics tools are changing talent acquisition The importance of reducing longterm unemployment through training and reskilling Smart and timely, The Talent Equation also incorporates case studies from leading brands--both global and domestic--that further illustrate staffing issues facing executives today. The insights and research in the book are invaluable tools for anyone who wants to build and retain a dynamic, competitive, and productive workforce.*

*The population of the United States is growing inexorably older. With birth rates historically low and life expectancy continuing to rise, the age distribution of the population in the United States is growing steadily older. This demographic shift is occurring at a time of major economic and social changes, which have important implications for the growing elderly population. Other changes, such as the move away from defined-benefit toward defined-contribution retirement plans, changes in some corporate and municipal pension plans as a result of market pressures, and the 2008 financial crisis precipitated by the crash of the housing market, all have economic implications for older people. They are also likely to make it more difficult for certain groups of future retirees to find their retirements at the level that they had planned and would like. To deal effectively with the challenges created by population aging, it is vital to first understand these demographic, economic, and social changes and, to the extent possible, their causes, consequences, and implications. Sociology offers a knowledge base, a number of useful analytic approaches and tools, and unique theoretical perspectives that can be important aids to this task. The Panel on New Directions in Social Demography, Social Epidemiology, and the Sociology of Aging was established in August 2010 under the auspices of the Committee on Population of the National Research Council to prepare a report that evaluates the recent contributions of social demography, social epidemiology, and sociology to*

## Where To Download The Big Shift: Navigating The New Stage Beyond Midlife

*the study of aging and seeks to identify promising new research in these fields. Perspectives on the Future of the Sociology of Aging provides candid and critical comments that will assist the institution in making the final published volume as sound as possible and to ensure that the volume meets institutional standards for objectivity, evidence, and responsiveness to the study charge.*

*The Rowman & Littlefield Handbook on Aging and Work*

*Understanding the Social Economy*

*Conscious Living, Conscious Aging*

*Navigating the Passage to a Slower, Deeper, and More Connected Life*

*Clergy Retirement*

*An Age of Opportunity*

**By 2020, 40 percent of the workforce won't want to be your employee. That means managers and executives have to forget the old recruit-and-search-for-months methods to acquire talent and revise their perception that "talent" is only full-time employees. The good news is that this talent allows you to achieve the biggest impact on your projects in the fastest time possible. In Navigating the Talent Shift, author Lisa Hufford introduces you to SPEED: a fast, and flexible talent strategy that shows companies how to access the 65 million people that make up the on-demand, specialized talent pool. This strategy shows you how to:**

- Stop spending months searching for talent
- Have a team of on-demand talent at your fingertips
- Exponentially expand your talent pool
- Test ideas and change direction fast to stay competitive and drive innovation
- Reduce severance and layoffs
- Bring a fresh perspective with strategic doers on your team
- Do more with less

**Navigating the Talent Shift will show you and your team how to tap into an on-demand workforce while providing you with the talent you need to be nimble and successful.**

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**Government did not create our social problems and it can't solve them for us. This book explores in detail the who and how of real social change.**